

INFORMATION ON THE PROCESSING OF PERSONAL DATA OF THE CONTRACTORS OF PURINOVA S.R.O. AND THEIR EMPLOYEES AND CO-OPERATORS

1. Personal scope.

This information on the processing of personal data concerns the processing of personal data of the following natural persons:

- 1) contractors of Purinova s.r.o..
- 2) authority members, employees, co-operators, agents, representatives, people indicated in contracts as their coordinators or people authorised to contact within their performance, and contractors' partners of Purinova sp. z o. o.
- 3) other persons which personal data is processed by Purinova s.r.o. within the framework of the co-operation with contractors of Purinova Sp. z o. o.

(hereinafter referred to as: Contractors or You).

2. Personal data controller.

Your personal data controller is Purinova s.r.o. seated in Vsetínska 1057/55, 06401 Stará Ľubovňa, Slovakia (hereinafter referred to as: Controller). You can contact the Controller by correspondence to the address of the head office or by email at gopr@purinova.sk.

3. Purposes and legal basis for the processing of personal data and data retention period.

Pos.	Purpose	Legal basis	Retention period
1.	Conclusion and performance of a contract (including order fulfilments), if you are a Party thereto	Article 6 1 (b) of the GDPR	To the termination of the contract (order fulfilment), unless the retention results from other legal bases
2.	Fulfilment of legal obligations of the Controller (e.g. invoicing, record keeping)	Article 6 (1) (c) of the GDPR	To the end of terms stipulated in regulations (e.g. in general, tax records should be kept for 10 years, counting from the end of the calendar year in which the deadline for tax payment expired)
3.	Legally justified interest of the Controller consisting in: <ul style="list-style-type: none"> – monitoring the status of contract performance; – establishing and maintaining business relations; – performance of business processes (including management analyses, prognoses, planning, transactions, business continuity); – building a contractor database; – establishing, ascertaining and defending against claims; – verification of payment credibility; – verification in public registers; – marketing of own products or services; – organisation of trainings and conferences; – informing entities about the Controller's authorized contractors 	Article 6 (1) (f) of the GDPR	To the realisation or termination of the interest (e.g. To the prescription of potential claims resulting from the employment relationship) or effective objection against the retention

4. Personal data categories.

As the Controller, we will process the following categories of personal data:

- identifying data, e.g. name(s) and surname, identifiers of natural persons, identifiers of entities, business address, position/function;
- contact data, e.g. correspondence address, email, phone number, mobile phone number, fax;
- financial data, e.g. bank account number;

- professional experience and qualifications.

5. Personal data recipients.

The Controller can transfer your personal data within a required scope, especially to the following categories of recipients:

- 1) entities rendering services to the Controller, especially:
 - entities maintaining and making accessible to the Controller of IT systems and tools, where personal data is processed;
 - external legal support, financial and tax consulting;
 - external financial and accounting services;
 - debt recovery, auditing, consulting, factoring companies;
 - insurance companies and banks;
 - entities rendering services of the analysis of financial reports;
 - entities rendering logistic services (storage, shipping, transport of goods);
 - entities rendering external services of the protection of property;
 - entities rendering postal and courier services;
 - marketing agencies;
 - conference centres, hotels (for the organisation of conferences);
- 2) institutions entitled by law to receive personal data of Contractors based on applicable regulations (e.g. Tax Office, courts and other authorities, including bailiffs and police);
- 3) institutions entitled by law to control the Controller.

6. Transfer of personal data to third countries.

The Controller can transfer your personal data to third countries (i.e. other countries than the member states of the EU, Norway, Lichtenstein or Iceland). In relation to sharing for some countries (e.g. Switzerland), the European Commission ascertained the adequate level of protection, for others (e.g. Ukraine) — adequate level of protection is not ascertained. In the case of transferring of personal data to third parties, for which the adequate level of protection is not ascertained by the Commission, the data will be adequately secured, in particular by using special contractual clauses, and enforceable rights as well as effective means of legal defence will be in place. If the aforementioned is not possible, your data will be transferred only if it is necessary for legally justified interests of the Controller. We hereby inform you that you are entitled for receiving a copy of your personal data transferred to a third party or receiving information of the place where the data has been shared.

7. Rights of data subjects.

Pursuant to the GDPR, you are entitled to demand the access to your personal data from the Controller, correct, delete or restrict the processing of your personal data, to object to the processing of your data based on a justified interest of the Controller and you have the right of data portability.

To exercise your rights, you can contact the Controller at the address given in Clause 2.

You have the right to lodge a complaint with the supervisory authority, which is the Office for the Personal Data Protection Office of the Slovak Republic seated in Hraničná 12, 820 07 Bratislava.

8. Obligation or voluntariness of giving data.

If you conclude a contract directly with the Company, Some data is required by law or necessary for the performance of the contract. Refusal to give the data will make the conclusion of the contract impossible or the contract will have to be terminated. Giving other data is voluntary, however their lack can result in a failure to perform activities for which this data is required by the Controller; apart from that, no other consequences will be caused.

If you do not conclude the contract directly with the Controller, giving your personal data can be your work duty or can be necessary to conclude the contract between you and a third party (e.g. if you are a sub-contractor of a Contractor).

9. Data source.

Your data has been acquired:

- 1) directly from you;
- 2) from public sources, e.g. from public registers maintained by competent authorities and institutions, websites, public profiles in social media;
- 3) from entities in which you are authority members, employees, co-operators, agents, representatives, people indicated in contracts as their coordinators or people authorised to contact within their performance, and contractors' partners;
- 4) from the main contractors — if you are the sub-contractors pursuant to contracts with the Controller.

10. Updating Information on the processing of personal data.

This Information on the processing of personal data is effective from December 1, 2025 and may be subject to further changes.